

Employment Law — where to go for help

TIME LIMITS

Time limits in relation to employment law can be extremely short. Please refer to our [Have You Lost Your Job?](#) factsheet for details.

FAIR WORK COMMISSION

Fair Work Australia is the national workplace relations tribunal. It is an independent body with power to carry out a range of functions relating to the safety net of minimum wages and employment conditions, enterprise bargaining, industrial action, dispute resolution, termination of employment, non-payment of wages and other workplace matters.

Level 14, 66 Eagle Street
Brisbane Qld 4000

P 1300 799 675

W fwc.gov.au

FAIR WORK OMBUDSMAN

The Fair Work Ombudsman offers people a single point of contact to get accurate and timely information about Australia's workplace relations system. The Fair Work Ombudsman:

- educates people working in Australia about fair work practices, rights and obligations
- will investigate complaints or suspected contraventions of workplace laws, awards and agreements
- litigates to enforce workplace laws and deter people from doing wrong in the community
- builds strong and effective relationships with industry, unions and other stakeholders.

P 13 13 94

W fairwork.gov.au

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

The Industrial Relations Commission conciliates and arbitrates to resolve industrial disputes, sets conditions of employment and fixes wages and salaries by making industrial awards, approves enterprise agreements and decides claims of unfair dismissal and other workplace matters.

Level 21, 66 Eagle Street
Brisbane Qld 4000

P 13000 592 987

W qirc.qld.gov.au

UNIONS

If you are a member of a Union you should contact them for legal assistance in the first instance.

Employment Law — private solicitors

Please read the following carefully **BEFORE** consulting a solicitor referred to on this list.

WARNING:

The details contained here may change without notice. If you use a solicitor on this list, it is your responsibility to ask them about their fees, including their first-interview fees **BEFORE** making an appointment.

This list of private law firms is NOT provided with any guarantee as to the quality or otherwise of these firms, although we trust that a reference list may be of assistance to many of our clients.

DO I HAVE TO USE ONE OF THE SOLICITORS ON THE LIST?

No. If you do not wish to consult any of the solicitors from the list, then you could contact the Queensland Law Society on 1300 367 757 for a list of all solicitors practising in your area or search the [Queensland Law Society's website](#).

IF I USE A SOLICITOR ON THIS LIST, DO I HAVE TO PAY A FEE?

- The solicitors on this list **DO NOT** work for free and you will need to pay for their services. It is your responsibility to ask the solicitor about their fees (including fees for the first interview) **BEFORE** you make an appointment.
- Some firms listed here conduct work on behalf of Legal Aid Queensland. You can contact these firms if you think you might be eligible for Legal Aid (see column 4 in the referral list).
- Some private solicitors on this list may provide free or discounted advice for an initial consultation (see column 4 in the referral list). You should confirm this with the solicitor **BEFORE** you arrange an appointment.
- Some solicitors also provide assistance on a speculative basis. This means that if you do not have sufficient property and/or income to pay for their services, they may agree to do the work on the basis that if you win the case they will take their costs out of your claim. However, if you lose the case they will not charge you some or all of the legal fees — but they **WILL** charge for outlays (e.g. expenses, court fees, barristers fees). You should ask the solicitor whether they do speculative work, and if they agree to help you on a speculative basis; they should advise you in writing of the agreements and what is meant by 'speculative'.
- Some solicitors and barristers may conduct certain work on a pro bono basis (i.e. for free). Any such arrangement is a private one between you and the solicitor or barrister. It is separate from Caxton Community Legal Centre.

WILL THE SOLICITORS ON THIS LIST TAKE ON MY CASE?

We cannot guarantee that the solicitors listed here will take on your case on an ongoing basis. We also cannot guarantee that the solicitors listed will be able to see you at all because their availability will depend on their other work commitments in relevant legal areas and individual willingness to act for you. It is vital to ensure that you seek legal assistance as soon as possible if your matter is likely to go to court.

Employment Law

Firm Name	Phone Number	Address	1. Legal Aid 2. discounted first consult	Areas of Practice
Australian Workplace Lawyers	(07) 3831 0333	Suite 12, Ascot Boulevard 137-143 Racecourse Road Ascot Qld 4007	1. yes 2. no	Employment Law Discrimination Law
Franklin Athanasellis Cullen	(07) 3839 8244	Level 1 131 Leichhardt Street Spring Hill Qld 4000		Employment Law Workplace Relations Work Health and Safety Discrimination
Hall Payne Lawyers	(07) 3017 2400	27 Peel Street South Brisbane Qld 4101		Industrial & Employment Law Workers Compensation
HR Law	(07) 3211 3350	Suite 1, Level 14 344 Queen Street Brisbane Qld 4000		Employment Law Workplace Relations Enterprise Agreements
Kingston Reid	(07) 3071 3111	Level 21, 66 Eagle Street Brisbane Qld 4000		Employment Law Workplace Relations Workplace Health & Safety
McCullough Robertson	(07) 3233 8888	Level 11 66 Eagle Street Brisbane Qld 4000		Employment Relations & Safety
Murphy Schmidt Solicitors	(07) 3303 9800	130 Mary Street Brisbane Qld 4000		Workers Compensation Income Protection & Disablement Claims Asbestos & Dust Disease Claims
Shine Lawyers	(07) 3006 6000	Level 13, 160 Ann Street Brisbane Qld 4000	2. no win, no fee	Workers Compensation Toxic Exposure, Silica & Dust Disease