

# Human Rights, Discrimination and General Law

| Yes we can assist   | No we cannot assist, but here are some self-help<br>resources   |
|---|---|
| Legal Problem   |   |
| <ul> <li>human rights including rights protected under the Human<br/>Rights Act 2019 (Qld)</li> <li><u>complaints to the Queensland Human Rights Commission</u><br/>and <u>Australian Human Rights Commission</u></li> </ul>  | <ul> <li>we are unable to act in child protection proceedings         <ul> <li>(although we may be able to give some advice about human rights aspects of some decisions if you are represented in the main proceedings by another lawyer)</li> </ul> </li> </ul>   |
| <ul> <li>✓ discrimination including:</li> <li>✓ race discrimination, cultural rights and offensive racist conduct</li> <li>✓ age discrimination</li> <li>✓ disability discrimination</li> <li>✓ matters relating to sexuality, gender and gender identity</li> <li>✓ discrimination at work</li> <li>✓ discrimination on other grounds</li> </ul>   |   |
| ✓ access to health care   |   |
| ✓ access to education and discrimination in education   | <ul> <li>disputes with private schools (except where discrimination is alleged, for fee payments included in family law arrangements, or fees paid to independent training colleges)</li> <li>education disputes involving marking and grades at <u>school</u> and university (except where discrimination is alleged)</li> </ul>       |
| <ul> <li>vilification (inciting hatred)</li> <li>offensive racist conduct problems</li> </ul>   | <ul> <li>defamation law (we can help with vilification, domestic violence and bullying)</li> </ul>  |
| <ul> <li>policing issues including:</li> <li>complaints about police generally (including privacy, excessive use of force)</li> <li>failure to investigate or act, including in cases of domestic violence and sexual offences</li> <li>over-policing in public places and in protected situations including at protests</li> <li>policing of homelessness including fines and moving people along</li> </ul> | <ul> <li>policing issues that occur in the context of an investigation,<br/>arrest or charge. We can only give limited assistance<br/>in criminal law matters. Representation is generally not<br/>available. People who have been charged with sexual assault<br/>should contact Legal Aid Queensland in the first instance</li> </ul> |
| <ul> <li>victims of <u>sexual harassment</u> and <u>assault</u> (in any environment)</li> </ul>   | people who have been charged with sexual assault should contact legal aid in the first instance   |



## Human Rights, Discrimination and General Law cont.

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|---|---|
| Legal Problem   |   |
| ✓ peace and good behaviour matters between individuals in the community, where there is a risk to personal safety (except in a retirement village or manufactured home park)  | <ul> <li>neighbourhood disputes or similar matters including:</li> <li><u>body corporate disputes</u> (except where discrimination is alleged or for assistance animal issues)</li> <li><u>planning law</u></li> <li>disputes between neighbours in a retirement village or manufactured home park</li> <li><u>tree, fence and retaining wall disputes</u>, noise and nuisance complaints, or matters relating to the physical infrastructure of home ownership (e.g. water run-off, boundary disputes, easements)</li> <li><u>council disputes</u> including about rates unless the issue fits into another area of our practice such as human rights or discrimination</li> </ul> |
| <ul> <li>decision-making issues such as <u>powers of attorney</u> and<br/><u>guardianship</u> problems</li> </ul>   | <ul> <li><u>wills and estates</u> (except for contested burials for cultural or religious reasons)</li> <li>preparing enduring <u>power of attorney</u> documents or witness their execution</li> </ul>   |
| ✓ privacy and right to information  |   |
| ✓ <u>complaints against government</u> including human rights matters   |   |
| <ul> <li>blue card matters, driver authorisation, <u>criminal record</u><br/>discrimination and other similar barriers to employment</li> </ul>   |   |
| <ul> <li>civil law problems arising from being a victim of <u>domestic and</u> <u>family violence</u> including:</li> <li>police complaints</li> <li>consumer credit and debt</li> <li>blue card problems</li> <li>Note: We also have family law and domestic violence law</li> </ul> |   |
| services delivered by other teams.           ✓         car accidents (property damage only) if you are not insured  | <ul> <li>personal injuries including total permanent disability claims,<br/>income protection insurance claims, workers compensation<br/>and medical negligence</li> </ul>  |
| ✓ <u>Victims Assist applications</u>  |   |
| ✓ SPER debts and other fines problems   |   |
| ✓ <u>not-for-profit governance</u> (for very small, unfunded or nominally funded organisations; one-off advice only)  | <ul> <li>advice for organisations in respect of employment law,<br/>service delivery issues or financial matters</li> </ul>   |



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|--|---|
| Legal Problem  |   |
| <ul> <li>QCAT appeals in limited circumstances where QCAT has made a decision that impacts on human rights, and you are considering whether or not to appeal, for example:</li> <li>evicting someone from social housing</li> <li>refusing a blue care application</li> <li>making a guardianship or administration order</li> <li>anti-discrimination law matters</li> <li>sexual harassment complaints</li> <li>child protection placement decisions</li> <li>and you are considering whether or not to appeal</li> <li>some other problems</li> </ul>   | <ul> <li>anything covered by a specialist community legal centre including:</li> <li>tenancy (except co-tenancy if QSTARS cannot assist)</li> <li>social security and Centrelink matters</li> <li>immigration</li> <li>Native Title</li> <li>NDIS appeals</li> </ul>  |
| <ul> <li>We have a separate service for flood-affected people/<br/>households. This means that you do not need to fit within our<br/>eligibility criteria to access advice if your legal problem arose in<br/>the floods or rain events in 2022.</li> <li>We can give advice to flood/rain-affected people in relation to:<br/>insurance disputes <ul> <li>consumer credit (loan) problems</li> <li>other consumer issues</li> <li>bailment (goods damaged while left with someone else</li> <li>neighbourhood matters (e.g. fences)</li> <li>body-corporate disputes</li> <li>family law</li> <li>employment law</li> <li>difficulty accessing grants</li> <li>a range of other legal issues, please call to check</li> </ul> </li> <li>We will not apply our financial eligibility criteria to advice<br/>appointments for flood-affected people.</li> </ul> | <ul> <li>* tenancy (please see <u>Tenants Queensland</u>)</li> <li>* personal injury (note that our <u>coronial inquest service</u> may be able to assist if a person has died)</li> <li>While we cannot assist with business matters ourselves, other free services may be able to. We can help you with referral information if you are a small flood-affected business.</li> </ul> |



### Human Rights, Discrimination and General Law cont.

| Eligibility Criteria   |  |
|--|--|
| has dependents and an individual income of \$100 000 $\mathrm{pa}^*$ or less |  |
| has no dependents and an income of \$80 000 pa* or less                      |  |
| lives in Greater Brisbane area (unless their local service cannot assist)    |  |

\* Exception available to victims of domestic and family violence who cannot access their money due to economic abuse.

| Services Available   |   |
|--|---|
| appointment required   |   |
| one advice service per legal problem type  |   |
| ongoing services and/or representation for negotiations,<br>conciliation conferences and similar will be assessed during the<br>advice appointment | representation in a court is generally not available except in rare cases |
| evening advice service—Monday and Tuesday at Caxton Legal<br>Centre  |   |
| daytime advice service throughout the week at Caxton Legal<br>Centre   |   |
| referral to a social worker if needed for counselling, safety<br>planning, hardship issues, links to ongoing essential services,<br>court support  |   |