

### Employment (statewide)

| Yes we can assist  | No we cannot assist, but here are some self-help resources  |
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| <b>Legal Problem</b>   |   |
| <ul style="list-style-type: none"> <li>✓ dismissal claims if a client has been sacked, demoted or lost their job</li> <li>✓ bullying and other workplace mistreatment</li> <li>✓ sexual harassment</li> <li>✓ discrimination</li> <li>✓ contractor versus employee questions</li> <li>✓ 'adverse action' in the workplace</li> </ul> | <ul style="list-style-type: none"> <li>✗ employer or business-related issues (e.g. contractors)</li> <li>✗ <a href="#">contracts</a>, either at the outset of employment or during employment</li> <li>✗ unpaid wages and entitlements disputes</li> <li>✗ second opinions (other avenues of assistance have to be explored first e.g. a union)</li> <li>✗ professional registration and disputes with professional bodies</li> <li>✗ <a href="#">WorkCover</a> and other injury-related matters</li> </ul> |

| <b>Eligibility Criteria</b>  |  |
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| has dependents and an individual income (before dismissal) of \$80 000 pa* or less |  |
| has no dependents and an income (before dismissal) of \$60 000 pa* or less         |  |
| statewide  |  |

\* Exception available to victims of domestic and family violence who cannot access their money due to economic abuse.

| <b>Services Available</b>  |   |
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| appointment required   | if you have been dismissed and have not yet commenced proceedings, and we do not have an appointment available within 21 days of the date of your dismissal, we will not book you in as waiting may cause you to miss an important time limit. We will refer you elsewhere for advice |
| one advice service per legal problem type  |   |
| in some cases, ongoing services and/or representation for negotiations, mediation or court hearings may be available. Availability in any specific case will be assessed during the advice appointment or afterwards by a staff solicitor. | generally, representation in court is only available in exceptional circumstances   |
| evening advice service—Wednesday only at Caxton Legal Centre   |   |
| daytime advice service throughout the week at Caxton Legal Centre  |   |
| referral to a social worker if needed  |   |